



## QHSE MANAGER

This position is an exciting opportunity with a rapidly expanding animal nutrition company located in Auburn, NY. Denkavit (dba Grober Nutrition LLC) has been in business for more than 80 years.

Denkavit USA is focused on revolutionizing the milk replacer industry by applying the latest scientific research and findings in nutrition, starting with the best raw ingredients available and producing encapsulated fats and milk replacers in a new, state of the art plant that utilizes a technologically advanced process to produce a product that exceeds anything in the industry.

The ideal candidate will have a passion for dairy, food, animal nutrition and innovation. To be successful in this role, the candidate must be a highly skilled communicator to push the status quo and to present and initiate solutions. Denkavit invests in her employees and seeks a dynamic candidate for the role of QHSE Manager. You will be responsible for the safety of our facility and will partner with operations to develop a culture of quality, safety, and environment including creating and executing a safety plan, overseeing audits, partnering with workers' compensation carriers, and analyzing and improving trends. This individual will train, monitor, and audit all safety processes for the QHSE department.

This is a full time position with a 401K package and benefits. You will report to the Plant Manager of Denkavit USA and work closely with the entire (international) Denkavit organization. Position is based in Auburn, NY. Auburn, NY is ideally situated between Rochester, Ithaca, and Syracuse, with proximity to the renowned Finger Lakes and is the most progressive dairy region in the Eastern US.

*'Working at Denkavit will give you the opportunity to challenge yourself and continue to develop your technical knowledge, professional skillset, and personal capabilities.'*

### **JOB RESPONSIBILITIES:**

#### **QHSE Culture & Behavior**

- Promote and foster the implementation of a QHSE culture and safety conscious work environment;
- Collect, develop, and share improvement and sustainment tools for a positive QHSE culture;
- Engage relevant stakeholders to improve QHSE culture;

- Identify opportunities to promote QHSE culture.

#### **Responsible for setting up, implementing and maintaining the quality management system**

- Establish, implement, optimize and manage quality system documents;
- Conducting internal and supplier audits, supervising system and customer audits, actively involving and guiding the organization;
- Maintain operational planning in the field of quality management system and make timely adjustments if necessary;
- Assurance and follow-up of internal and external audit findings;
- Ensure periodic reporting to management about the work area;
- Actively contribute to the formation of the policy and strategy related to QHSE.

#### **Recognize risks in the field of quality management system**

- Keeping up with the latest developments in the field of the QHSE translating them to the needs of the organization;
- Participate in and lead projects for the optimization of work processes or new insights within the QHSE pillar;
- Assess and establish the quality status of suppliers of raw materials and commodities / Assist in the assessment of the level of quality assurance of suppliers of services, raw materials and commodities.

#### **Translating risks into understandable and concrete improvement proposals for company and operation.**

- Systematic design and organization of QHSE related processes;
- Develop and coordinate project proposals and ensure the implementation of the projects with other departments;
- (proactive) Advising, guiding and supporting departments in the field of improvement processes, including creating awareness within the organization in the field of quality, health, safety and the environment and training and supervising employees;
- Training relevant stakeholders in the field of QHSE.

## **JOB REQUIREMENTS**

### **Qualifications**

- Ability to work in a fast-paced and ambitious environment;
- Proven ability to collaborate well across functions and departments, to work as part of a team;
- Strong experience in start-up or turnaround environments;
- Strong Communication skills;
- Solid understanding of QHSE policies, regulations, and workers' competences;
- Good knowledge of HACCP & feed safety standards;
- Dairy technological knowledge is an advantage;
- A master's degree;
- SGS and PCQI certified in feed and preferably in food;
- Minimum 3 years relevant experience, supervisory is preferred;

### **OUR OFFER**

Employees will receive ongoing education and professional development. We offer a competitive salary, competitive health & welfare benefits, a company matched 401(k) savings plan, paid vacation and paid holidays.

### **INTERESTED?**

We thank all applicants for their interest, however only candidates selected for an interview will be contacted. Resumes may be submitted to Charlie Balko at [c.balko@denkavit.com](mailto:c.balko@denkavit.com).